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Faculty Details

Larry M Starr PhD

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Starr-CV-2013.pdf

Biography

Larry M. Starr since 2013 has been CEO of Systems Wisdom, LLC, a boutique consulting company in which he practices translational consulting. This is the transfer of knowledge across functional and disciplinary boundaries an approach that goes beyond conventional problem solving and into systems and design thinking and methodologies and which creates feedback in order to enable overall improvement in an organization.

From 2002-2013 he was Executive Director, Academic Chair and Senior Scholar within Organizational Dynamics; from 2001 – 2002, he created and was the first Program Director for the Organizational Development and Leadership Graduate Studies Program at the Philadelphia College of Osteopathic Medicine; and from 1984 – 2001 he taught at Villanova University. Concurrent with his academic appointments, from 1976 – 2001, he was President and Chairman of the Board of Oxygenics, Inc. (Ardmore, PA); Director of Medical Education, Research and Development for SOS International, Inc. (Los Angeles, CA) and Compliant Corporation (Solon, OH) now Cardiac Science Corporation; and Director of Research for Oxygen Therapy Institute (Livonia, MI).

Dr. Starr has more than 140 publications and presentations including books, book chapters, academic and practice papers, training films, and conference papers. His work covers a wide range of topics including education and test construction, conspiracy perception, decision making, ethics and moral behavior, leadership, organizational coaching, first aid, cardiopulmonary resuscitation and automated external defibrillation, hazardous materials emergency planning, and personality and chocolate. For his contributions to the American College of Occupational and Environmental Medicine, the professional society specializing in the branch of clinical medicine most active in the field of Occupational Health, he was awarded the 2002 Meritorious Service Award, the only non-physician to receive this in the College's history. Since 2004, he has been studying, writing about, and practicing the application of systems and design thinking to complex organization problems informed by his two mentors, Donald T. Campbell and Russell L. Ackoff.

Born in Toronto, Dr. Starr earned three psychology degrees: a BA from University of Western Ontario, an M.S. from Villanova University, and a Ph.D. from University of Windsor supported by a Doctoral Fellowship from the Canada Council Foundation, now the Social Sciences and Humanities Research Council of Canada.